

2025/26 Operational Plan on a Page

Vision

We will be at the heart of supporting our communities by providing fully connected services so that everyone gets the **right care**, in the **right place**, at the **right time**, by the **right people**.

Strategic Objectives

**Looking
After Our
People**

CULTURE - We will ensure our workforce feels valued, engaged and healthy by continuing to create a culture of civility and respect, which is supported by compassionate and inclusive leadership

ATTRACT & RETAIN - We will continue to establish the Trust as a great place to work that attracts, trains and retains the best talent to meet the needs of our services

**Caring For
Our
Communities**

QUALITY - We continue to support our staff to embed quality improvement methodology to improve our workforce and patient experiences in bring care closer to home

PARTNERS - We will work in partnership to constantly improve, recover, and redesign patient pathways and prevention

**Managing
Our
Resources**

RESOURCES - We will maximise our productivity and efficiency using digital technology to modernise how and where we deliver services

Trust Values

Improving Lives

Everyone Counts

Commitment to Quality

Working Together for Patients

Compassionate Care

Respect and Dignity

Our Operational Plan includes key interventions that meet our strategic objectives and deliver our strategic priorities.