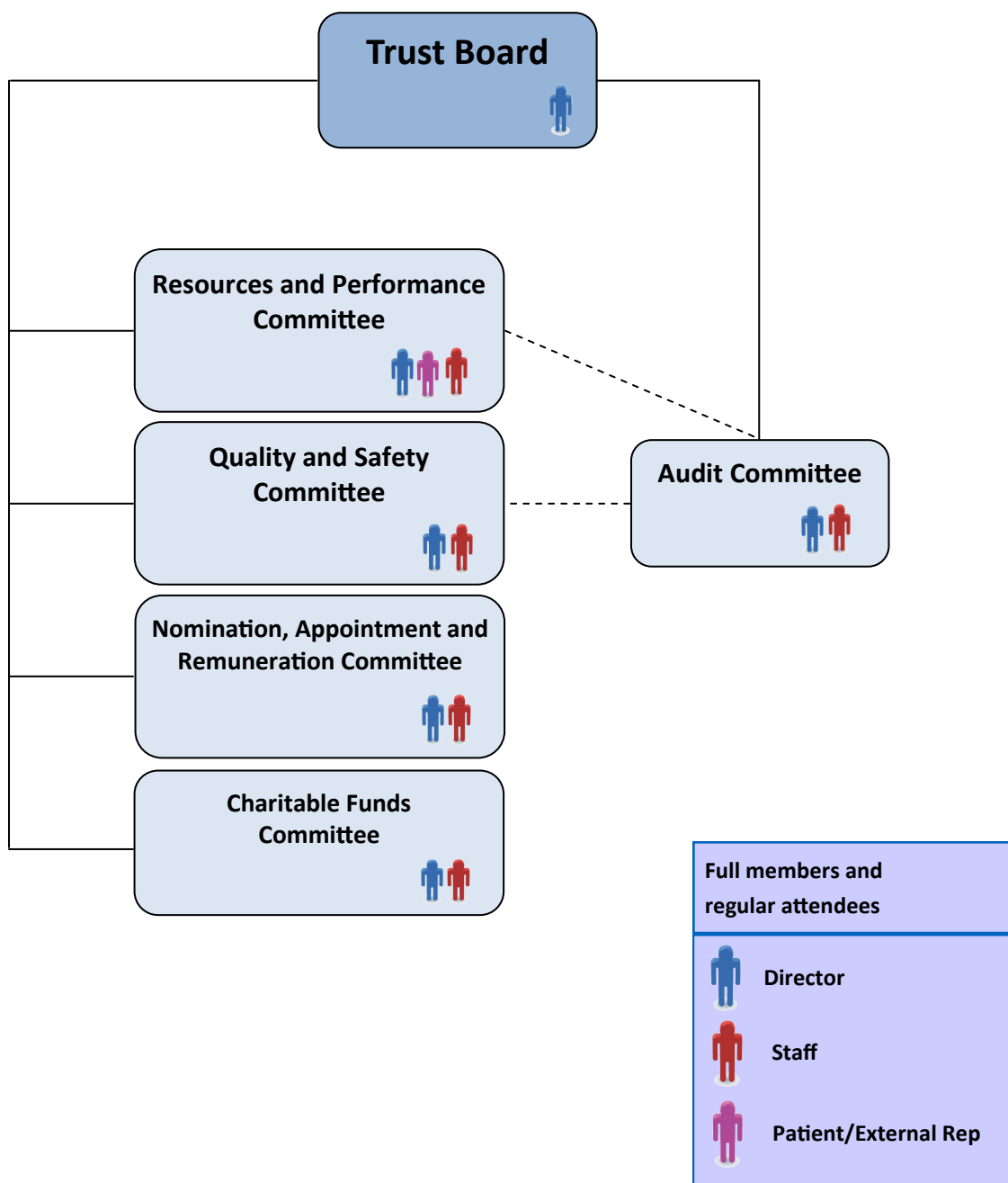


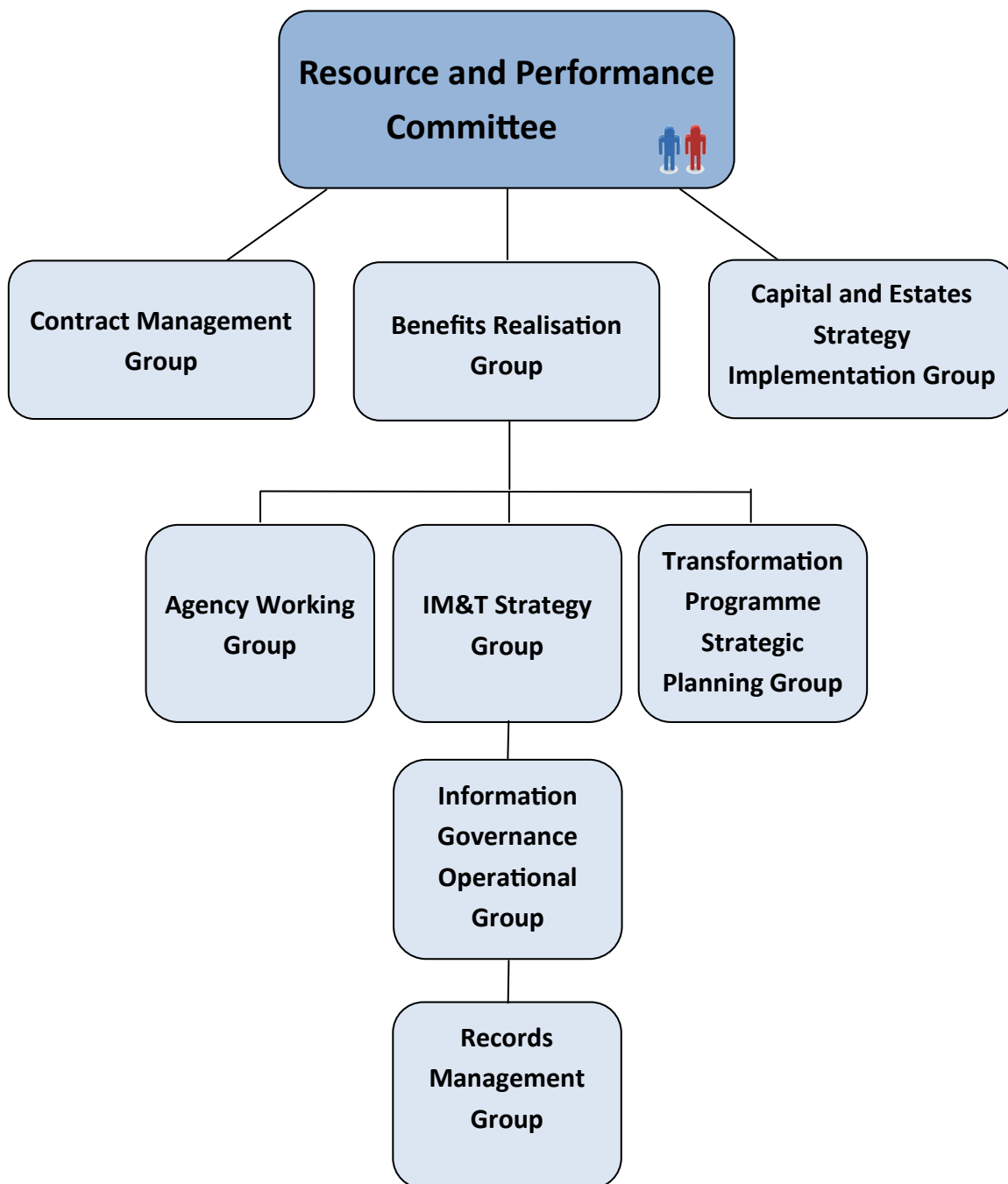
Trust Governance Structure: Committees



Trust Governance Structure: Committees

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| Trust Board | <p>The Trust Board is responsible for the leadership, management and governance of the organisation and setting the strategic direction and culture.</p> |
| Resources and Performance Committee | <p>The Resource and Performance Committee has delegated authority from the Board to oversee, co-ordinate, review and assess the financial and performance management arrangements within the Trust. The Committee assists in ensuring that Board members have a sufficiently robust understanding of key performance and financial issues to enable sound decision-making.</p> |
| Quality and Safety Committee | <p>The Quality and Safety Committee oversees the review of quality assurance on all aspects of quality throughout the Trust. This includes reviewing information against the five quality domains of caring, responsive, effective, well-led and safety. The primary aim is to ensure the robustness of systems, processes and behaviours, monitor trends, and take action to provide assurance to the Trust Board.</p> |
| Nomination, Appointment and Remuneration Committee | <p>The Committee has an overall responsibility in respect of the structure, size and composition of the board and matters of pay and employment conditions of service for the Chief Executive, Executive Directors and Senior Managers (including the Board Secretary).</p> |
| Charitable Funds Committee | <p>The Charitable Funds Committee is responsible for managing and monitoring charitable funds held by the Trust on behalf of the Trust Board</p> |
| Audit Committee | <p>The Audit Committee provides an overarching governance role, including overseeing the adequacy of the Trust's arrangements for controlling risks and being assured that they are being mitigated. In order to do this it reviews the work of other Trust governance committees, making sure the systems and controls used are sound.</p> |

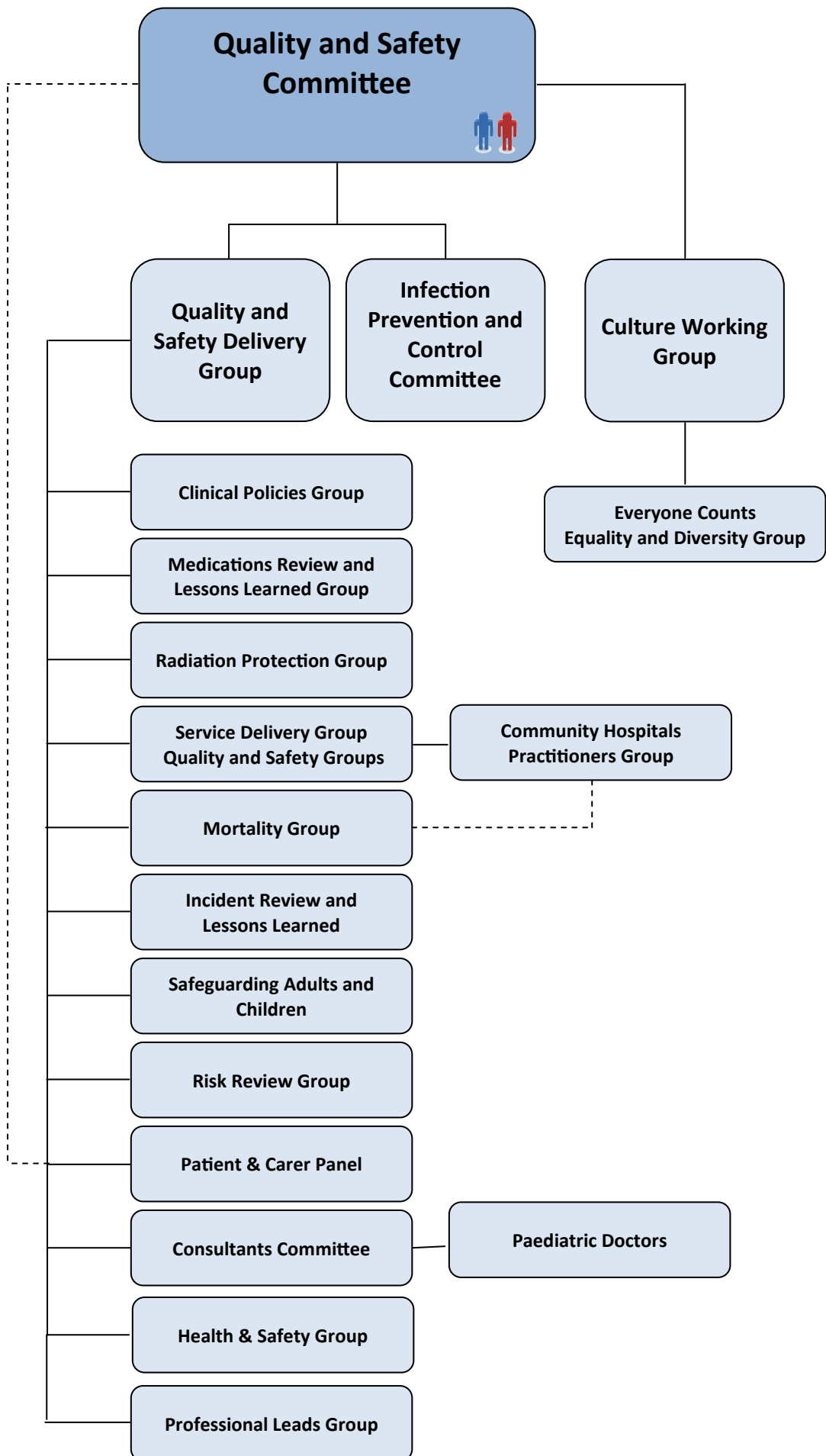
Managing our Resources



Managing our Resources

| | |
|--|---|
| Resources and Performance Committee | The Resource and Performance Committee has delegated authority from the Board to oversee, co-ordinate, review and assess the financial and performance management arrangements within the Trust. The Committee assists in ensuring that Board members have a sufficiently robust understanding of key performance and financial issues to enable sound decision-making. |
| Benefit Realisation Group | Provides Executive leadership and focus for assurance for the Transformation Programme, including the requisite efficiency programme delivery. |
| Contract Management Group | Focusing on the healthcare contracting arrangements of the Trust including contracts with healthcare commissioners, sub-contracting arrangements and also service level agreements between healthcare organisations. |
| Capital and Estates Strategy Implementation Group | The Capital & Estates Strategy Implementation Group considers and prioritises bids for inclusion in the capital programme and monitors the progress of individual workstreams against the overall strategy. |
| Information Governance Operational Group | The Information Governance Operational Group is responsible for ensuring awareness and compliance with Information Governance requirements. |
| Records Management Group | Monitors and promotes good record keeping practice - corporate and clinical. |
| Transformation Programme Strategic Planning Group | The objective of the Group is to translate the health system strategy into operational plans. The Group is responsible for identifying key projects to deliver out of hospital solutions ensuring alignment with commissioner and STP plans. |
| Agency Working Group | This acts as the focus for operationalising the processes and procedures for the usage of Agency workers across the Trust in order to comply with NHS Improvement guidance. It will also be responsible for the monitoring of the Trust Wide Agency Spend at an appropriate level and receiving reports on historic, current and projected agency spend. |

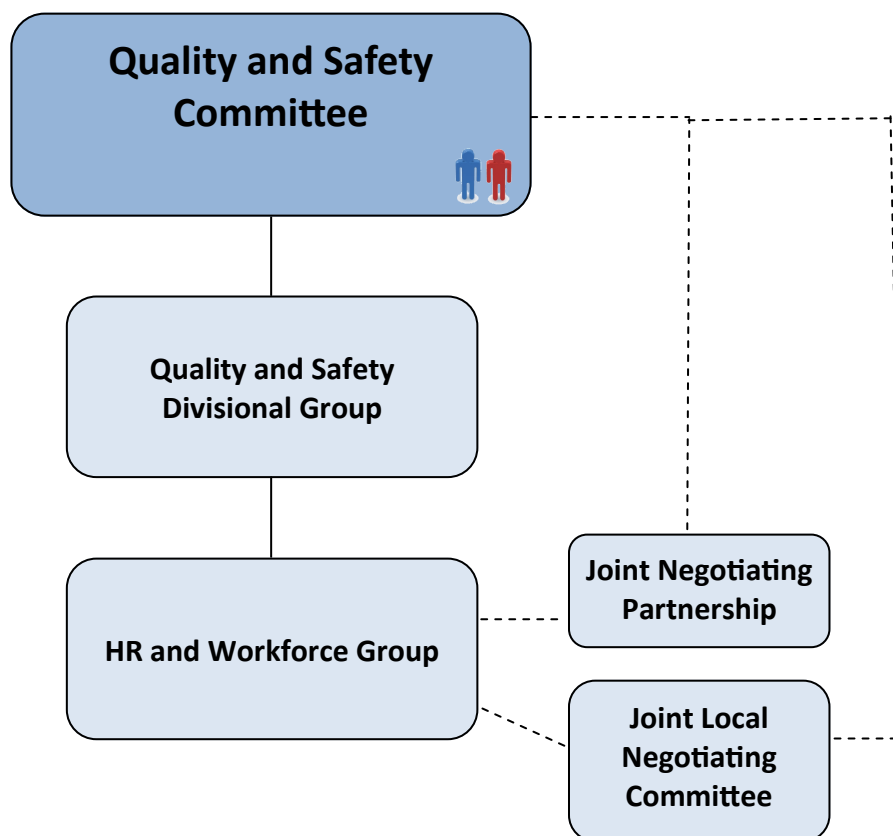
Quality and Safety



Quality and Safety

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|---|--|
| Quality and Safety Committee | The Quality and Safety Committee oversees the review of quality assurance on all aspects of quality throughout the Trust. This includes reviewing information against the five quality domains of caring, responsive, effective, well-led and safety. The primary aim is to ensure the robustness of systems, processes and behaviours, monitor trends, and take action to provide assurance to the Trust Board. |
| Quality and Safety Delivery Group | Provides assurance to the Quality and Safety Committee in relation to quality and safety processes and performance. |
| Infection Prevention and Control Committee | To ensure the Trust meets its Infection Prevention and Control obligations and provides safe care. |
| Culture Working Group | Leads and co-ordinates cultural organisational change and acts as a 'hub' to hear, discuss, understand and influence our cultural context. |
| Everyone Counts Equality and Diversity Group | Leads work on equality and diversity in both service provision and employment across the Trust, including steering work divisions, developing Trust-wide approaches and working with the Patient and Carer Panel on issues. |
| Clinical Policies Group | Development and approval of clinical policies |
| Medication Review and Lessons Learned Group | Reviewing and monitoring medication practice, compliance with legislation and sharing learning. |
| Radiation Protection Group | Ensures practice, arrangements and environment complies with regulations. |
| Divisional Quality and Safety Groups | Lead for quality and safety within Community Hospitals and Outpatients, Community Services and Child and Family clinical divisions. |
| Mortality Group | Monitors mortality rates and provides assurance to the Quality and Safety Committee for the Community Hospitals. |
| Incident Review and Lessons Learned | Forum for scrutinising investigations and sharing lessons learnt. |
| Safeguarding Children and Adults | Monitors all safeguarding activity within the Trust. |
| Risk Review Group | Reviews and makes recommendations relating to Directorate Risk Registers. |
| Patient and Carer Panel | Provides a forum for patient and carer involvement and engagement. |

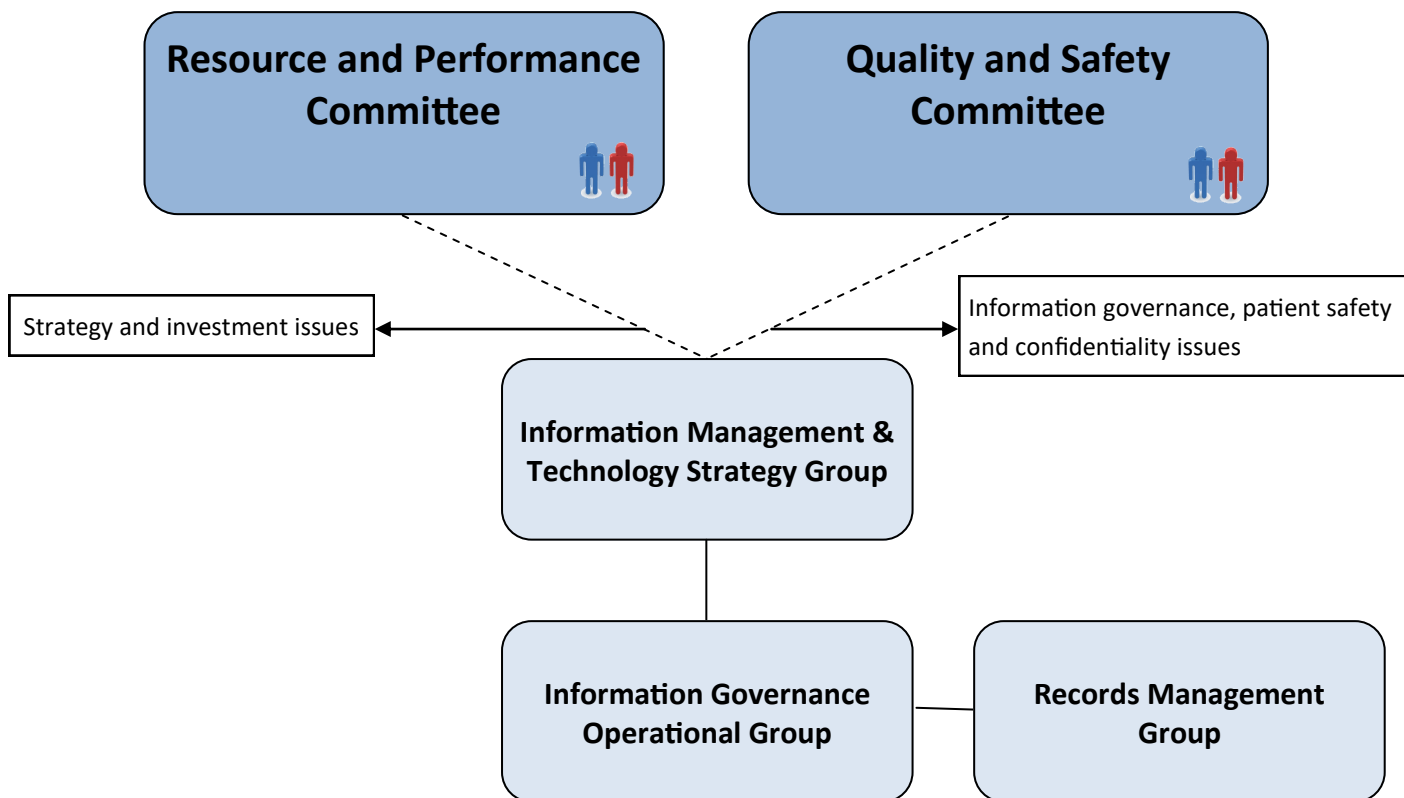
Workforce



Workforce

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| Quality and Safety Committee | <p>The Quality and Safety Committee oversees the review of quality assurance on all aspects of quality throughout the Trust. This includes reviewing information against the five quality domains of caring, responsive, effective, well-led and safety. The primary aim is to ensure the robustness of systems, processes and behaviours, monitor trends, and take action to provide assurance to the Trust Board.</p> |
| Quality and Safety Divisional Group | <p>Provides assurance to the Quality and Safety Committee in relation to quality and safety processes and performance.</p> |
| HR and Workforce Group | <p>Develops and monitors HR processes and system, monitors and scrutinises workforce data and leads on change management.</p> |
| Joint Negotiating Partnership | <p>The Joint Negotiating Partnership is for staff consultation and negotiation.</p> |
| Joint Local Negotiating Committee | <p>The Joint Negotiating Partnership is for medical staff consultation and negotiation.</p> |

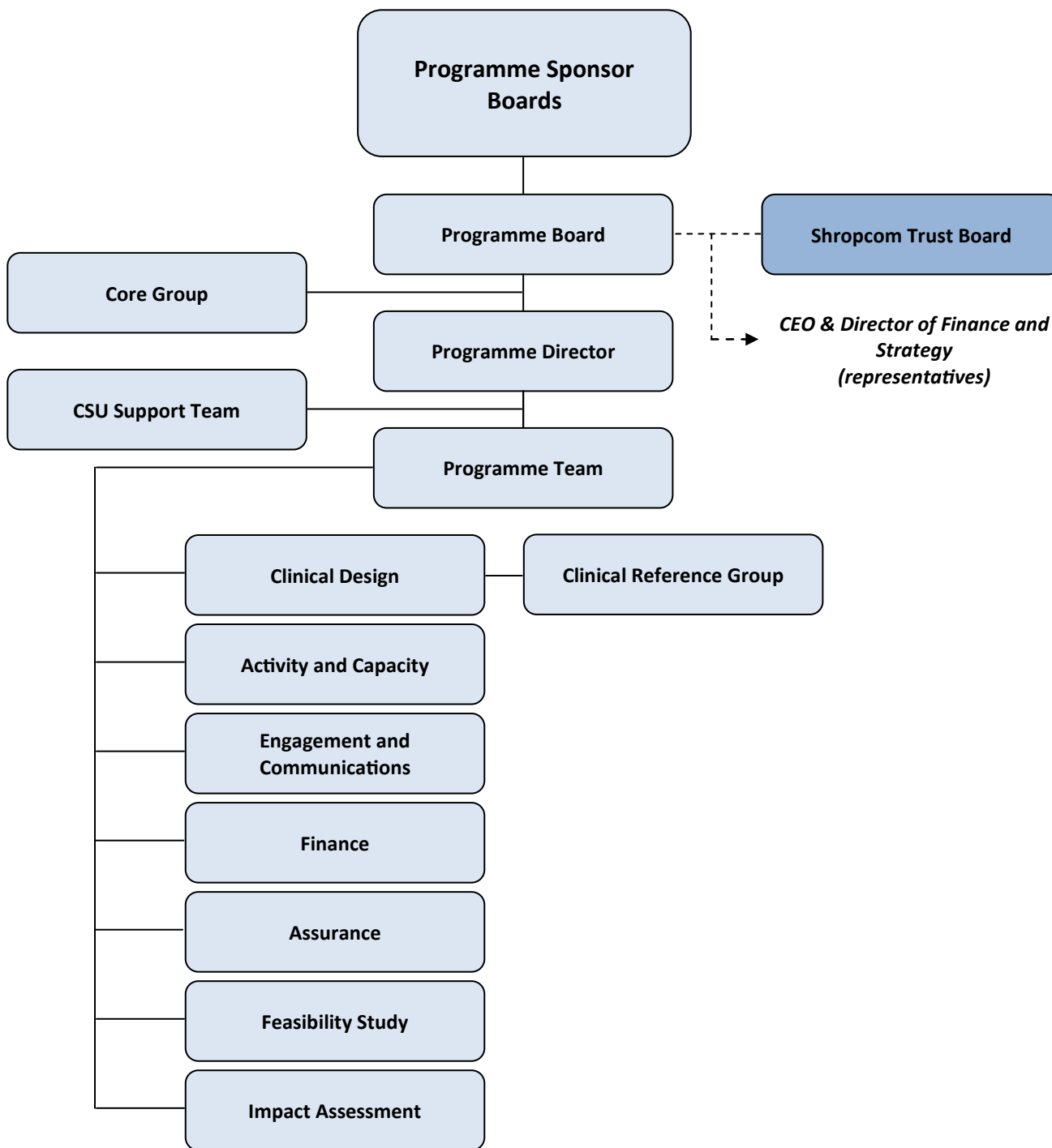
Information Governance



Trust Governance Structure: Committees

| | |
|---|---|
| Trust Board | <p>The Trust Board is responsible for the leadership, management and governance of the organisation and setting the strategic direction.</p> |
| Resources and Performance Committee | <p>The Resource and Performance Committee has delegated authority from the Board to oversee, co-ordinate, review and assess the financial and performance management arrangements within the Trust. The Committee assists in ensuring that Board members have a sufficiently robust understanding of key performance and financial issues to enable sound decision-making.</p> |
| Quality and Safety Committee | <p>The Quality and Safety Committee oversees the review of quality assurance on all aspects of quality throughout the Trust. This includes reviewing information against the five quality domains of caring, responsive, effective, well-led and safety. The primary aim is to ensure the robustness of systems, processes and behaviours, monitor trends, and take action to provide assurance to the Trust Board.</p> |
| Information Management & Technology Strategy Group | <p>Leads on the development and delivery of the Trust’s information management and technology strategies.</p> |
| Information Governance Operational Group | <p>The Information Governance Operational Group is responsible for ensuring awareness and compliance with Information Governance requirements.</p> |
| Records Management Group | <p>Monitors and promotes good record keeping practice - corporate and clinical.</p> |

External Group Governance - Future Fit



Committee Information

| Committee | Chair | Management Lead | Administration |
|--|--|--|--|
| Trust Board | Nuala O’Kane (Trust Chair) | Claire Lea (Director of Corporate Affairs/ Company Secretary) | Louise Tompson l.tompson@nhs.net |
| Resource and Performance Committee | Harmesh Darbhanga (NED) | Ros Preen (Director of Finance and Strategy) | Alice Horton alice.horton@nhs.net |
| Audit Committee | Peter Phillips (NED) | Claire Lea (Director of Corporate Affairs/ Company Secretary) | Anita Bishop anitabishop@nhs.net |
| Quality and Safety Committee | Peter Featherstone (NED) | Steve Gregory (Director of Nursing and Operations) | Diane Davenport diane.davenport@nhs.net |
| Nomination, Appointments and Remuneration Committee | Nuala O’Kane (Trust Chair) | Claire Lea (Director of Corporate Affairs/ Company Secretary) | Sara Hayes sara.hayes1@nhs.net |
| Charitable Funds Committee | Nuala O’Kane (Trust Chair) | Sarah Lloyd (Associate Director of Finance) | Antigone Bracken antigone.bracken@nhs.net |
| Benefits Realisation Group | Ros Preen (Director of Finance and Strategy) | Steve Gregory (Director of Nursing and Operations) | Antigone Bracken antigone.bracken@nhs.net |
| Capital and Estates Group | Sarah Lloyd (Associate Director of Finance) | Sarah Lloyd (Associate Director of Finance) | Antigone Bracken antigone.bracken@nhs.net |
| Information, Management & Technology Strategy Group | Ros Preen (Director of Finance and Strategy) | Ros Preen (Director of Finance and Strategy) | Louisa Statham louisa.statham1@nhs.net |
| Infection Prevention and Control Committee | Steve Gregory (Director of Nursing and Operations) | Liz Watkins (Head of Infection Prevention and Control) | Alison Davies Alison.davies11@nhs.net |
| Quality and Safety Delivery Group | Alison Trumper (Deputy Director of Quality and Nursing) | Steve Gregory (Director of Nursing and Operations) | Nicola Dixon nicola.dixon6@nhs.net |
| Clinical Policies Group | Dr Emily Peer (Associate Medical Director) | Dr Emily Peer (Associate Medical Director) | Dr Emily Peer emily.peer@nhs.net |
| Radiation Protection Group | Andy Matthews (Divisional Manager Community Hospital & Outpatients) | Andy Matthews (Divisional Manager Community Hospital & Outpatients) | Nicola Rees nicola.rees4@nhs.net |

Committee Information contd ...

| Committee | Chair | Management Lead | Administration |
|---|---|--|---|
| Adult Performance Q&S Group | Angela Cook (Head of Nursing & Quality Adults) | Andy Matthews (Divisional Manager Community Hospital & Outpatients) | Nicola Rees <i>nicola.rees4@nhs.net</i> |
| Child and Family Performance Q&S Group | Jo Gregory (Head of Nursing and Quality Children & Families) | Caroline Hatton (Service Delivery Group Manager Children and Families) | Adele Francis <i>Adele.Francis@nhs.net</i> |
| Mortality Group | Dr Jane Povey (Medical Director) | Dr Jane Povey (Medical Director) | Alan Ferguson <i>alan.ferguson@nhs.net</i> |
| Patient and Carer Panel | Mark Donovan (Patient Experience and Engagement Lead) | Mark Donovan (Patient Experience and Engagement Lead) | Louise Owen <i>louise.owen10@nhs.net</i> |
| Incidents Review and Lessons Learned Group | Peter Foord (Corporate Risk Manager) | Andrew Thomas (Compliance and Adult Safeguarding Lead) | Nicola Dixon <i>nicola.dixon6@nhs.net</i> |
| Medications Review and Lessons Learned Group | Jo Gregory (Head of Nursing and Quality Children & Families) | Susan Watkins (Chief Pharmacist) | Becky Davies <i>becky.davis4@nhs.net</i> |
| Safeguarding Group | Dr Jane Povey (Medical Director) | Julie Harris (Named Nurse for Safeguarding Children) Andrew Thomas (Compliance and Adult Safeguarding Lead) | Karen Dewsbury <i>karen.dewsbury@nhs.net</i> |
| HR and Workforce Group | Sara Hayes (Head of HR) | Sara Hayes (Head of HR) | Karen Dewsbury <i>karen.dewsbury@nhs.net</i> |
| JNP (Joint Negotiating Partnership) | Jan Ditheridge (Chief Executive Officer) | Sara Hayes (Head of HR) | Karen Dewsbury <i>karen.dewsbury@nhs.net</i> |
| JLNC (Joint Local Negotiating Committee) | Dr Jane Povey (Medical Director) | Gina Billington (HR Manager) | Karen Dewsbury <i>karen.dewsbury@nhs.net</i> |
| QEIA (Quality Equality Impact Assessment) | Steve Gregory (Director of Nursing and Operations) | Dr Jane Povey (Medical Director) | Nicola Dixon <i>nicola.dixon6@nhs.net</i> |

Committee Information contd ...

| Committee | Chair | Management Lead | Administration |
|--|--|--|---|
| Information Governance Operational Group | Gill Richards (Project Manager Information Services/IG Lead) | Gill Richards (Project Manager Information Services/IG Lead) | Louisa Statham louisa.statham1@nhs.net |
| Records Management Group | Alan Ferguson (Records Manager & Quality Facilitator) | Alan Ferguson (Records Manager & Quality Facilitator) | Alan Ferguson alan.ferguson@nhs.net |
| Consultants Meeting | Dr Jane Povey (Medical Director) | Dr Jane Povey (Medical Director) | Louise Tompson l.tompson@nhs.net |
| Paediatric Doctors | Dr Jane Povey (Medical Director) | Narinder Kular (Nurse Consultant Children Complex Care) | Louise Tompson l.tompson@nhs.net |
| Community Hospital Medical Advisers Meeting | Dr Emily Peer (Associate Medical Director) | Dr Emily Peer (Associate Medical Director) | Dr Emily Peer emily.peer@nhs.net |
| Professional Leads Group | Steve Gregory (Director of Nursing and Operations) | Steve Gregory (Director of Nursing and Operations) | Diane Davenport diane.davenport@nhs.net |
| Culture Working Group | Jan Ditheridge (Chief Executive Officer) | Deborah Hammond (Learning & Development Manager) | deborah.hammond1@nhs.net |
| Health & Safety Group | Peter Foord (Corporate Risk Manager) | Peter Foord (Corporate Risk Manager) | Anita Bishop anitabishop@nhs.net |
| Risk Review Group | Peter Foord (Corporate Risk Manager) | Peter Foord (Corporate Risk Manager) | Peter Foord (Corporate Risk Manager) |