

SUMMARY REPORT

Meeting Date:	24 November 2016
Agenda Item:	9.2
Enclosure Number:	8

Meeting:	Trust Board									
Title:	Transformation Report									
Author:	Mel Duffy, Directo Tricia Finch, Head	r of Strategy I of Business Devel	opment							
Accountable Director:	Mel Duffy, Director of Strategy Steve Gregory, Director of Nursing and Operations									
Other meetings presented to or previously agreed at:	Committee Date Reviewed Points/Recommenda									

Purpose of the report	
	Consider for
 Provide details and an update on System-led Transformation and 	Action

trust-led Transformation.Provide details on the development of our 2 year Operational Plan.

Action	✓
Approval	✓
Assurance	✓
Information	✓

Strategic goals this report relates to:

To deliver high quality care	To support people to live independently at home	To deliver integrated care	To develop sustainable community services
✓	✓	✓	✓

Summary of key points in report

Part 1: System Transformation

- The latest iteration of the Sustainability and Transformation Plan was submitted on 21st October deadline. Initial feedback has been received and is being considered by the partner organisations.
- Work continues on the development of the neighbourhood solutions, including the integrated care model to deliver more care closer to home. The scale of transformation is significant as is the pace of change required.
- Work continues of the development of the Outline Business Case for the reconfiguration of acute services to ensure their clinical and financial sustainability. During October, the West Midland Clinical Senate undertook an independent clinical review of the proposal.

Part 2: Internal Transformation Programme

- The Business Development Group received and reviewed one new idea this month relating to Traded Services. The Group also discussed the future requirement for schemes for 2017/18 onwards.
- The report provides the current status of existing projects and the associated risks that the

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Committee need to be aware of.

Part 3: Developing our Operational Plan

- We have agreed 3 Strategic Priorities for 2017/18 to 2018/19:
 - . **Getting to 'Good' and Beyond**: Safe, Caring, Effective, Responsive, Well-Led
 - . **Building our 5 Year Plan**: Sustainability and Transformation Plans (STP)
 - . Implementing Electronic Patient Record: Optimising the use of technology
- On 3rd and 4th November representatives from the operational teams and representatives from the corporate teams came together for 2 half day planning workshops.
- The draft 2017/18 to 2018/19 operational plan is required by mid-day today [24 November].
 The final submission will be submitted 23rd December.

Key Recommendations

The Board is asked to:

- Receive the update on the Sustainability and Transformation Plan and consider potential risks to the organisation.
- Receive the update on the existing projects status and consider the risks associated with the projects identified within the CIP Programme.
- Receive details of the Trust's priorities for 2017 to 2019 and the outline operational plan.
- Agree any further actions required.

Is this report relevant to standards? YES OR NO	compliance with any key	State specific standard or BAF risk
CQC	No	
IG Governance Toolkit	No	
Board Assurance Framework	Yes	

Impacts and Implications?	YES or NO	If yes, what impact or implication								
Patient safety & experience	Yes	Future transformation programmes are intended to								
	100	have a favourable impact.								
Financial (revenue & capital)	Yes	Variable according to value of individual								
	165	development schemes.								
OD/Workforce		New service models will result in new ways of								
	Vaa	working and new roles for the workforce.								
	Yes	Efficiency programmes are likely to impact on the								
		existing workforce.								
Legal	Yes	Contractual arrangements with external suppliers								
	165	are subject to legal review.								

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Title	Transformation Report
	October 2016

1. Introduction

This report provides an update to the Board on transformation programmes and strategic initiatives that are being progressed within the local health system:

- Part 1: System-led Transformation
- Part 2: Internal Transformation Programme and Progress Against our 2016/17 Plan
- Part 3: Developing our 2 Year Operational Plan for 2017/19

All information contained within the report is correct at time of writing, 17 November, updates and developments since that time will be provided verbally to the Board.

2. Part 1: System Transformation

- 2.1 Sustainability and Transformation Plan
- 2.1.1 Neighbourhood Workstream
- 2.1.2 Acute Services Reconfiguration Future Fit

2.1 Sustainability and Transformation Plan (STP)

The latest iteration of the Sustainability and Transformation Plan was submitted as required by the 21st October deadline. Initial feedback has been received and is being considered by the partner organisations.

The STP presents a significant programme of transformation for the Trust that will require continued focus and drive to ensure that our contributions to the achievement of the Plan's ambitions are delivered as planned and on time. Building our 5 Year Plan is one of our Key Priorities within our Operational Plan. Further details of this are included in Part 3 of this paper.

Work also continues on the development of our 2 year Operational Plan through which we will deliver our contribution to the first 2 years of the Neighbourhood solutions and the STP. Further detail about our plan is provided in Part 2 of this report. It should be noted that, at time of writing, there was still a lack of detail about commissioner QIPP proposals. This presents a potential risk that commissioner plans may not support the neighbourhood solutions in development.

2.1.1 Neighbourhood Workstream

Work continues on the development of the neighbourhood solutions, including the integrated care model to deliver more care closer to home. Key activities for the next month include:

- Developing detailed Neighbourhood plans including implications for workforce, beds, technology and finance
- Reviewing current left shift activity assumptions
- Delivering the GP Forward View
- Managing demand and social capital

We are currently quantifying our support requirements to ensure we have the capacity to deliver to plan.

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2.1.2 Acute Services Reconfiguration – Future Fit

Work continues of the development of the Outline Business Case for the reconfiguration of Shrewsbury and Telford Hospital NHS Trust's acute services to ensure their clinical and financial sustainability. It is proposed that there will be one Emergency Centre but both hospitals will continue to manage patients with urgent care needs and patients with on-going care needs who have been reviewed in the Emergency Centre will be managed at the site closest to their home, if clinically appropriate.

During October, the West Midland Clinical Senate undertook an independent clinical review of the acute services reconfiguration proposal as part of NHS England's assurance process to test the clinical quality and strategic fit of the plans including finance, workforce, activity, programme management, travel impact, resilience, communications and engagement and use of IT.

3. Part 2: Internal Transformation Programme

3.1 Transformation Framework

During the last month the Business Development Group has continued to focus on progressing schemes identified in the 2016/17 CIP Programme. Risks identified and recommendations from the Group are reported to the Transformation Programme Board, which in turn reports to this committee.

The Business Development Group received and reviewed one new idea this month relating to **Traded Services – Strengthening Families.** The Group also discussed the future requirement for schemes for 2017/18 onwards.

3.2 Project Status Dashboard

The PMO Project Status Dashboard has been developed to **provide assurance and ensure visibility** of key transformation projects and cost improvement programmes. The Dashboard provides details of progress against **2 key dimensions** of programme management; project development and financial benefits realisation.

A copy of the latest Dashboard is shown below:

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																OCTOBER FIGURES			
MONTH		October	Updated as at 14/11/16							De	evelopme	nt		Financial Benefits Realised					
2016/17 Ref	CIP Yes or	Scheme	Project Lead / Operational Lead	Contact for PMO	Original Target £000	PID Value 16/17 £000	PID Value FYE £000	Month Benefit / Savings will Sta	Proforma Completed	PID Part A Status	PID Part B Status	PID/QEIA Part C Status	Delivery Plan / Actions Status	PMO PID Value to Date	Fir Original Target to Date	nance Informat Benefits Realised to Date	ion Forecast Value		
Schemes Id	nemes Identified in 2016/17 CIP Programme																		
1.00	Yes	CAMHS (revised)	Paul Devlin / Mike O'Prey	Mike O'Prey	500.00	494.00	774.00	May		А	А	G	А	45.0	83.0	80.0	318.0		
2.00	Yes	Traded Services - Service Provision	Kirsten Ellmore /Kit Pool	TBC	100.00	1.00	2.00	December		G	G	N/R	R	0.0	58.0	0.0	51.0		
2.02	Yes	Traded Services Other - Oral Health Improvement in Care Homes	Alison Parkinson / Paul Zubkowski	Alison Parkinson	0.00	10.00	20.00	твс	Y	G	G	N/R	R	1.7	0.0	3.0	5.0		
2.03	Yes	Traded Services - Training and Time Limited Projects	Alison Parkinson / Nicola Greaves	ТВС	0.00	5.00	5.00	ТВС		G	G	N/R	R	0.0	0.0	0.0	0.0		
2.04	Yes	Traded Services - Immunisations and Vaccinations	Alison Parkinson	Alison Parkinson	0.00					G	G	N/R	R	0.0	0.0	2.0	3.0		
2.05	Yes	Traded Services - Strengthening Families	Nicola Greaves	Alison Parkinson	0.00	0.00				G	R	А	R	0.0	0.0	0.0	0.0		
3.00	Yes	Managing Community Equipment Services within budget	Yvonne Gough / Carol Bayley	Yvonne Gough	500.00	261.00	500.00	October		G	А	G	А	53.0	273.0	159.0	300.0		
4.00	Yes	IDTs (see also 4.01 below)	Sam Townsend	Yvonne Gough	800.00	800.00	1400.00	July		Awa	aiting Extern	al Review C	utput	217.0	217.0	0.0	80.0		
5.00	Yes	Community Hospitals	Andy Matthews	Andy Matthews	600.00	600.00	600.00	April		G	G	G	G	330.0	350.0	24.0	230.0		
6.00	Yes	Stoke Heath Prison Service Agency Spend	Andy Matthews / Wendy Sweeney	Mark Onions	300.00	300.00	300.00	April		G	G	G	G	159.0	139.0	37.0	163.0		
7.00	Yes	Centralised Booking physio and podiatry	Andy Matthews / Katie Turton	Mark Onions	10.00	10.00	10.00	October		G	G	G	G	5.0	1.0	1.0	10.0		
7.01	Yes	Physio Clinic Standardisation	Andy Matthews	Mark Onions	45.00	45.00	91.00	June		G	G	G	G	16.5	17.0	19.0	56.0		
7.02	Yes	Admin Review - Single Point of Access	Paul Devlin / Sally- Anne Osborne	твс	20.00	20.00	20.00	October		A	waiting Furt	her Informat	ion	2.0	2.0	0.0	0.0		
8.00	Yes	CES / Wheelchairs Leadership	Yvonne Gough	n/a	16.00	0.00	0.00	October			Not Pro	ogressing		0.0	2.0	0.0	0.0		
9.00	Yes	Procurement (see also non-recurring scheme below)	Rob Goodrich	Rob Goodrich	150.00	0.00	0.00	April		G	G	N/R	G	0.0	87.0	33.0	79.0		
9.01	Yes	Laundry Contract Renewal	Andy Matthews	n/a	0.00	0.00	0.00	April		Includ	led in 9.0 Pr	rocurement	(above)	0.0	0.0	6.0	10.0		
14.00	Yes	Back Office / Hybrid Mail	Andrew Crookes	твс	15.00	0.00	0.00	June		Includ	led in 9.0 Pr	rocurement	(above)	0.0	7.0	0.0	0.0		
10.00	Yes	Corporate Agency	Sarah Lloyd	Mark Onions	83.00	0.00	0.00	June		G	G	N/R	N/R	0.0	41.0	38.0	88.0		
11.00	Yes	Facilities & Estates	Mel Duffy	Mark Onions	350.00	350.00	350.00	October		G	А	N/R	А	156.0	156.0	2.0	235.0		
11.01	Yes	Broseley Physio Clinic Move	Andy Matthews / Rachel Mole	Mark Onions	0.00	0.00	0.00	October		G	G	G	G	0.0	0.0	10.0	17.0		
12.00	Yes	Facilities & Estates	Mel Duffy	Mark Onions	50.00	50.00	50.00	July		G	G	N/R	N/R	8.0	8.0	63.0	147.0		

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MONTH		October	Updated as at 14/11/16							De	evelopmei	nt		Financial Be	enefits Realised		
		•		_				Manth		<u> </u>			Dalissams	PMO		ance Informati	
2016/17 Ref	CIP Yes or NO	Scheme *	Project Lead / Operational Lead	Contact for PMO	Original Target £000	PID Value 16/17 £000	PID Value FYE £000	Month Benefit / Savings will Sta	Proforma Completed	PID Part A Status	PID Part B Status	PID/QEIA Part C Status	Delivery Plan / Actions Status	PID Value to Date	Original Target to Date	Benefits Realised to Date	Forecast Value
Schemes Ide	entified in 2	016/17 CIP Programm	e														
15.00	Yes	Corporate Admin	Sarah Lloyd	Mark Onions	10.00	0.00	0.00	Мау		:	see scheme	e 15.01 belo	w	0.0	5.0	0.0	0.0
15.01	Yes	Financial Accounting staffing reduction	Diana Owen	Mark Onions	0.00	13.00	13.00	April		G	G	N/R	N/R	7.7	0.0	8.0	13.0
17.00	Yes	Community Paeds Premium Agency	Nicki Ballard / Narinder Kular	Mark Onions	60.00	6.00	0.00	July		G	G	N/R	N/R	4.5	26.0	6.0	14.0
20.00	Yes	Medication Review	Rita O'Brien	TBC	25.00	0.00	0.00	April		G	G	N/R	N/R	0.0	14.0	31.0	44.0
21.00	Yes	Transport review	Keith Edwards	ТВС	25.00	0.00	0.00	April		G	G	N/R	R	0.0	14.0	2.0	2.0
24.00	Yes	Well Company - Occ Health	Mark Onions / Clare Guerreiro	Mark Onions	0.00	20.00	20.00	October	Υ	G	G	N/R	G	0.0	0.0	0.0	0.0
27.00	Yes	Ludlow Ultrasound	Andy Matthews	Mark Onions	0.00	0.00	0.00			G	G	N/R	N/R	0.0	0.0	5.0	9.0
												S	UB TOTAL	1005.4	1500.0	529.0	1874.0
New Scheme	es Identifie	d in 2016/17															
P1.00	No	Domiciliary Care	Sally-Anne Osborne	Trish Finch	-	-	-	-	Υ	G	G	G	R	0.0	0.0	0.0	0.0
P2.00	No	Drug Procurement	Rita O'Brien /David Young	Trish Finch	-	-	-	-	Υ	Α	G	G	G	0.0	0.0	0.0	0.0
P3.00	No	ANP(Advanced Nurse Practitioner) for Palliative /End of Life Care	Cath Molineux	твс	-	-	-	-	Υ	G	G	N/R	R				
												S	UB TOTAL	0.0 0.0	0.0	0.0	0.0
Proposed So	chemes inc	luded in 2016/17 CIP I	Programme and	New Schemes in	the pipelin	e											
16.00	Yes	Non-Pay	Andy Turnock	TBC	10.00	0.00	0.00	May		А	R	R	N/R	0.0	5.0	0.0	10.0
22.00	Yes	Pool Cars	Keith Edwards	твс	8.00	0.00	0.00	April		R	R	R	N/R	0.0	5.0	1.0	5.0
28.00	Yes	Rebase of EBME SLA	Andy Matthews		0.00	0.00	0.00			Nev	v Scheme Ide	entified by Fin	ance	0.0	0.0	7.0	12.0
30.00	Yes	Reduction in Travel Expenses	Sally-Anne Osborne		0.00	300.00	0.00			Nev	v Scheme Ide	entified by Fin	ance	0.0	0.0	200.0	300.0
P4.00	No	E- Rostering	Andy Matthews /Rachel Mole	твс	-	-	-	-	Y	On Hold U	Intil Oct (pe	nding outcor	ne of pilots)	0.0	0.0	0.0	0.0
P5.00	TBC	Review of In-house Laundry Services	Rachael Brown	Mark Onions	-	-	-	-	Υ	Y Being Progressed through SDG			SDG	0.0	0.0	0.0	0.0
P6.00	TBC	FLO Telehealth	Cath Molineux	Sarah Edwards	-	-	-	-	Υ	Y On Hold Until October (when Clinical Lead retuni		Lead retunrs	0.0	0.0	0.0	0.0	
P7.00	TBC	Delivery of Tissue Viability Service to Care Homes in Shropshire	Joy Tickle	твс	-	-	-	-	Y	G	А	R	R	0.0	0.0	0.0	0.0
												S	UB TOTAL	0.0	10.0	208.0	327.0
		•			3677.00	3285.00				•			SCHEMES	1005.4	1510.0	737.0	2201.0

				_											ОСТ	OBER FIGU	JRES
MONTH		October	Updated as at 14/11/16]					Development					РМО	Financial Benefits Realised Finance Information		
2016/17 Ref	CIP Yes or	Scheme	Project Lead / Operational Lead	Contact for PMO	Original Target £000	PID Value 16/17 £000	PID Value FYE £000	Month Benefit / Savings will Sta	Proforma Completed	PID Part A Status	PID Part B Status	PID/QEIA Part C Status	Delivery Plan / Actions Status	PID Value to Date	Original Target to Date	Benefits Realised to Date	Forecast Value
Non-recurri	ng schemes	and mitigating action	ns to deliver 16/1	17 CIP target													
2.01	Yes	Traded Services	Alison Parkinson		0.00									0.0	0.0	3.0	4.0
2.03	Yes	Traded Services	Alison Parkinson		0.00									0.0	0.0	2.0	4.0
2.04	Yes	Traded Services - Immunisations and Vaccinations	Alison Parkinson		0.00									0.0	0.0	0.0	0.0
4.01	Yes	IDTs slippage	Sam Townsend	Sarah Edwards	0.00									0.0	0.00	200.00	200.00
9.00	Yes	Procurement			0.00									0.0	0.0	32.0	62.0
26.00	Yes	Vacancies C&F	Paul Devlin		0.00									0.0	0.0	55.0	97.0
28.01	Yes	Rebase of RRPPS SLA	Andy Matthews		0.00									0.0	0.0	1.0	2.0
29.00	Yes	Reduction in PDC / Depreciation			0.00									0.0	0.0	28.0	108.0
										TOTA	L NON RE	CURRING	SCHEMES	0.0	0.0	321.0	477.0
										Foreca	st CIP short		16/17 Target				999.0
												2016	/17 TOTAL	1005.4	1510.0	1058.0	3677.0
								KEY	R =	Not Started or In Progress	Not Started or In Progress	Not Started or In Progress	Not Started or In Progress			Shortfall against Original Target >£10k Shortfall against	3677.0
									G =	Review at BDG	Approval by TPB	review from QEIA Group Approved by QEIA Group	Approval by TPB			Original Target <£10k	

3. Part 3: Developing our 2 Year Operational Plan

3.1 Developing our 2017/18 to 2018/19 Priorities

In September, as part of our mid-year review, we refreshed our 2016/17 priorities. This is an important requirement to ensure that our plans are responsive and reflect the developments and changes that have taken place since they were published.

Changes that have been considered include:

- Progress against our internal transformation and efficiency programme supporting the delivery of our existing priorities.
- Actions arising from the receipt of the CQC Quality Report
- Progress of the wider system plans and the developing workstreams
- Achievements during the last 6 months

Following this review we have agreed our priorities for 2017/18 to 2018/19 against 3 Strategic Priorities:

- Getting to 'Good' and Beyond: Safe, Caring, Effective, Responsive, Well-Led
- Building our 5 Year Plan: Sustainability and Transformation Plans (STP)
- Implementing Electronic Patient Record: Optimising the use of technology

These were presented at our Annual General Meeting on 13th October 2016. A copy of these is included in our Plan on a Page, see Appendix 1

On 3rd and 4th November representatives from the operational teams and representatives from the corporate teams came together for 2 half day planning workshops. The purpose of the sessions was to support the development of integrated plans that bring together key quality improvement plans and service transformation schemes. Outputs and priorities identified by the Service Delivery Group form part of our Trust wide Draft Outline Operational Plan.

3.2 Outline Operational Plan

Our Operational Plan for 2017/18 to 2018/19 builds upon our 2016/17 plan. The plan is informed by, and must deliver, both national requirements and local health authority system plans. Our plan also describes our compliance requirements as identified by the CQC inspection and the priorities and developments identified buy our operational teams.

The draft Outline Operational Plan is being submitted to NHSI today [24th November]. The final submission will be submitted by 23rd December. A summary of the remaining deadlines is shown below:

Item	Date
Submission of full draft 2017/18 to 2018/19 operational plans	24 November 2016 (noon)
Weekly contract tracker to be submitted by CCGs, direct commissioners and providers	Weekly from w/c 21/22 November 2016 to 30/31 January 2017
National Tariff section 118 consultation closes	28 November 2016
Where CCG or direct commissioning contracts not signed and contract signature deadline of 23 December at risk, local decisions to enter mediation	5 December 2016
Contract mediation	5 - 23 December 2016
National Tariff section 118 consultation results announced	w/c 12 December 2016

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Publish National Tariff	20 December 2016
National deadline for signing of contracts	23 December 2016
Final contract signature date for CCG and direct commissioners for avoiding arbitration	23 December 2016
Submission of final 2017/18 to 2018/19 operational	23 December 2016
plans, aligned with contracts	
Final plans approved by Boards or governing bodies of	By 23 December 2016
providers and commissioners	
Submission of joint arbitration paperwork by CCGs, direct	By 9 January 2017
commissioners and providers where contracts not signed	
Arbitration outcomes notified to CCGs, direct	Within two working
commissioners and providers	days after panel date
Contract and schedule revisions reflecting arbitration	By 31 January 2017
findings completed and signed by both parties	

4. Board Action

The Board is asked to:

- Receive the update of the STP's development and consider potential risks to the organisation presented by the STP.
- Receive the update on the existing projects status and consider the risks associated with the projects identified within the CIP Programme.
- Agree any further actions required.

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Vision "We will work closely with our health and social care partners to give patients more control over their own care and find necessary treatments more readily available. We will support people with multiple health conditions, not just single diseases, and deliver care as locally and conveniently as possible for our patients. We will develop our current and future workforce and introduce innovative ways to use technology." Strategic Goals Strategic Priorities Our Values Getting to 'Good' and Beyond To deliver high Improving Lives quality care Implement our CQC Action Plans and embed a 'Continuous Safe, Caring, Improvement' culture: all services Everyone Effective. Counts Responsive, Well-Led Commitment Redesign Young Peoples Services: CAMI Is and Children's Services. to Quality to deliver integrated Working Design local integrated Neighbourhood care models: community Building our 5 logether for care teams, community hospitals and MIUs. Year Plan Patients Develop new roles and innovative workforce solutions to attract and Compassionate retain appropriately skilled staff who share our values: all services Sustainability and Care To support Transformation Deliver year-on-year efficiency requirements through productivity people to live Respect and Plans (STP) review and cost improvement; all services Dignily independently Implement our Estates Strategy to provide a range of optimal, tit for at home purpose accommodation and estate: all services Implementing **Electronic Patient** To deliver Record Implement and realise the benefits of our new Electronic Patient Record (EPR) system: all clinical services sustainable community Optimising the use Utilise technology to support mobile working and provide care in the of technology services community: all services